



Candidate Privacy Notice pursuant to Articles 13 and 14 of Regulation (EU) 2016/679 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data

Dear Candidate,

we hereby inform you that the processing of your personal data, including special categories of personal data, whether provided by you or collected by us, is carried out lawfully, fairly, and transparently, for legitimate purposes and with full respect for your privacy and rights.

Such personal data are processed for the purpose of recruitment and personnel selection. Data processed for this purpose will be retained for a period of 6 months.

The legal basis for processing the data indicated above is the necessity to take steps at your request prior to entering into a potential employment contract. Therefore, your consent is not required, except in cases where special categories of personal data are provided.

Providing your personal data is necessary for the purposes described above. Refusal to provide such data will prevent us from considering your application.

The data processed for recruitment purposes include the information typically contained in a CV, such as your personal details, contact information, residence, and your professional and educational background. These data may have been provided directly by you or obtained through other channels, including: employment agencies, public employment centers, recruitment firms, referrals, job listing websites, or social media platforms specialized in job opportunities.

Within the limits strictly necessary for the above-mentioned purpose, and with full respect for your privacy and rights, your data may be accessed by employees and collaborators of the company, in their capacity as authorized personnel.

No disclosure or dissemination of your personal data is foreseen.

We also inform you that the GDPR grants you a number of rights, to the extent applicable to the specific processing and purpose, including: the right of access, right to object, right to rectification, right to data portability, right to restrict processing, right to erasure, and right to withdraw consent.

With regard to the processing of special categories of personal data, you have the right to withdraw your consent at any time. Such withdrawal shall not affect the lawfulness of processing based on consent before its withdrawal.

These rights may be exercised by contacting the Data Controller:

DEEPSER SRL

Via Luigi Dalla Via, 3/B – 36015 Schio (VI), Italy

Tel: +39 0445 538231

Email: info.legal@deepser.com

You are also entitled to lodge a complaint with the competent supervisory authority.



Acknowledgement and Consent

I, the undersigned declare that I have read this privacy notice and:

authorize

do not authorize

the processing of any special categories of personal data I have provided for recruitment and personnel selection purposes.

Place, Date Signature